

MINUTES

---

CABINET MEETING: 2 MARCH 2023

---

Present	Councillor Huw Thomas (Leader) Councillors Peter Bradbury/ Julie Sangani (job share) Councillor Jen Burke Councillor Dan De'Ath Councillor Russell Goodway Councillors Norma Mackie/ Ash Lister (job share) Councillor Sarah Merry Councillor Lynda Thorne Councillor Chris Weaver Councillor Caro Wild
Observers:	Councillor Adrian Robson Councillor Rodney Berman
Officers:	Paul Orders, Chief Executive Chris Lee, Section 151 Officer Sarah McGill, Corporate Director Joanne Watkins, Cabinet Office

78 **MINUTES OF THE CABINET MEETING HELD ON 19 JAN 2023**

**RESOLVED:** that the minutes of the meeting held on 19 January 2023 be approved

79 **TO RECEIVE THE COMMUNITY & ADULT SERVICES SCRUTINY COMMITTEE REPORT ENTITLED COST-OF-LIVING**

Councillor Margaret Lewis, as Chair of the Task & finish group presented the Community & Adult Services Scrutiny Committee report entitled 'Cost of Living'. The report contained 32 Key findings and 10 recommendations.

**RESOLVED:** that the Community & Adult Services Scrutiny Committee report entitled Cost-of-Living be received and responded to within the usual timescales

80 **TO RECEIVE THE ECONOMY & CULTURE SCRUTINY COMMITTEE'S INQUIRY REPORT - SHAPING CARDIFF'S POST PANDEMIC ECONOMIC RECOVERY**

Councillor Peter Wong, as Chair of the Economy & Culture Scrutiny Committee presented the Scrutiny Inquiry report entitled 'Shaping Cardiff's Post Pandemic Economic Recovery report. The report contained 42 Key Findings and 19 recommendations.

**RESOLVED:** that the Economy & Culture Scrutiny Committee's Inquiry Report - Shaping Cardiff's Post Pandemic Economic Recovery be received and a response provided within the usual timescales

## 81 **CORPORATE PLAN 2023-2026**

Cabinet considered the Corporate Plan for 2023-26. The plan translated the policy priorities and commitments in 'Stronger, Fairer, Greener' into the Council's planning & performance budgetary and partnership delivery frameworks, with many of the commitments within the plan responding to the post pandemic issues the city was still facing. It also built on the longstanding priorities to tackle poverty and inequality, build more Council houses and deliver the one planet Cardiff agenda.

The Plan had been considered by all of the Council's Scrutiny Committees, with the letters from the Chairs, together with the Cabinet's responses being circulated at the Cabinet meeting.

**RESOLVED:** that

1. the draft Corporate Plan 2023-26 (Appendix A) be approved subject to any amendments authorised under resolution 3, for consideration by Council on 9 March 2023;
2. the response to the recommendations made by the Scrutiny Committees (Appendix C) in relation to the draft Corporate Plan 2023-26 be agreed
3. authority be delegated to the Chief Executive, in consultation with the Leader of the Council, to make any consequential amendments to the draft Corporate Plan 2023-26 required to reflect the response to Scrutiny Committee recommendations (agreed under recommendation 2), prior to consideration by Council on 9 March 2023
4. Council be recommended to delegate authority to the Chief Executive, in consultation with the Leader of the Council, to make any minor amendments as necessary to the Corporate Plan 2023-26 following consideration by the Council on 9 March 2023 and prior to publication by 1 April 2023.

## 82 **LEVELLING UP FUND AND SHARED PROSPERITY FUND UPDATE**

An update on the Levelling Up Fund and Shared Prosperity Fund was received. It was reported that the Council's Cardiff Crossrail bid to the UK's Levelling Up Fund had been successful with the funding of £50million being matched by £50million from the Welsh Government. A third round of funding

had been announced and it was proposed that a business case continue to be established for the Ely Youth Zone and Taff River corridor projects. It was also reported that the regional allocation of the Shared Prosperity Fund had been confirmed in December 2022 and the Rhondda Cynon Taff, as lead authority had been working with UK Government to conclude the administration arrangements and as such the approach outlined in the November Cabinet report would be progressed.

**RESOLVED:** that

1. the update on the Levelling Up Fund be noted and authority be delegated to the relevant Directors to continue the development of the Ely Youth Zone and the Taff River Corridor projects for submission as Round Three Levelling Up Fund bid.
2. the progress in delivering Shared Prosperity Fund in Cardiff be noted

### 83 **BUDGET MONITORING MONTH 9**

The projected 2022/23 financial monitoring position as at the end of December 2022 (Month 9) adjusted for any significant amendments since that date, against the budget approved by Council on 3rd March 2022 was received. The overall monitoring position, as at Month 9, reflected a total projected net annual Council overspend of £3.040 million in comparison to the £7.394 million overspend at Month 6. It was noted that work was ongoing across Directorates to achieve a balance position by the end of the financial year. It was reported that the monitoring reports across this financial year had shown the challenging circumstances of rising costs that had impacted upon the Council.

The letter from the Scrutiny committee was circulated at the meeting.

**RESOLVED:** that

1. the projected revenue financial outturn based on the projected position at Month 9 2022/23 be noted
2. the capital spend and projected position at Month 9 2022/23 be noted

### 84 **COUNCIL TAX PREMIUMS**

The Cabinet received the results of a consultation undertaken on a proposal to both introduce a premium for properties that are occupied periodically (including second homes) and to consider amending the current level of premium for long term empty dwellings. It was reported that an overwhelming majority of those who responded to the consultation were in support of the proposals. It was noted that the proposal to increase the premium charge of 50% to 100% on long term empty dwellings that have been unoccupied and substantially unfurnished for a period of 12 months or more could be

introduced from 1 April 2023 as this was an increase in an existing charge. The proposal to implement a premium charge of 100% to second homes and furnished dwellings that are not anyone's main home could only be implemented from 1 April 2024 as this was a new charge.

**RESOLVED:** that

- (1) Council be recommended to agree that with effect from 1<sup>st</sup> April 2023 the premium charge of 50% be increased to 100% on long term empty dwellings that have been unoccupied and substantially unfurnished for a period of 12 months or more.
- (2) Council be recommended to agree that with effect from 1<sup>st</sup> April 2024 that a premium charge of 100% is applied to second homes and furnished dwellings that are not anyone's main home.

## 85 **BUDGET 2023-24**

Cabinet considered the budget proposals for 2023/24, with an amended version of Appendix 5a (fees and charges) circulated. It was reported that whilst the budget gap which had to be met had reduced following receipt of the final settlement from Welsh Government, a gap of £24,216million still had to be met. Therefore a number of savings proposals had been developed to meet this including efficiency savings. Corporate savings, a reduction in the financial resilience mechanism, service change proposals and an increase in Council tax. It was reported that a range of proposals had been subject to consultation with details contained within the appendices to the report and priorities as set out in the results of the Ask Cardiff survey were reflected in the budget priorities. Letters from the Scrutiny Committees, together with the responses from Cabinet were also circulated at the meeting.

The report also contained details of the capital and treasury management strategies.

**RESOLVED:**

- A)** that having taken account of the comments of the Section 151 Officer in respect of the robustness of the budget and the adequacy of the reserves as required under Section 25 of the Local Government, Act and having considered the responses to the Budget Consultation, Council be recommended to:
  - 1.0 Approve the Revenue, Capital and Housing Revenue Account budgets including all associated proposals and assumptions as set out in this report and increasing the Council Tax by 3.95% and that the Council resolve the following terms.
  - 2.0 Note that at its meeting on 15 December 2022 Cabinet calculated the following amounts for the year 2023/24 in accordance with the regulations made under Section 33(5) of the Local Government Finance Act 1992:

a) 150,482 being the amount calculated in accordance with Regulation 3 of the Local Authorities (Calculation of Council Tax Base) (Wales) Regulations 1995, as amended, as its Council Tax base for the year.

b)	Lisvane	2,866
	Pentyrch	3,605
	Radyr	4,057
	St. Fagans	1,941
	Old St. Mellons	2,485
	Tongwynlais	826

being the amounts calculated in accordance with Regulation 6 of the Regulations as the amounts of its Council Tax base for the year for dwellings in those parts of its area to which special items relate.

2.1 Agree that the following amounts be now calculated by the County Council of the City and County of Cardiff for the year 2023/24 in accordance with Sections 32 to 36 of the Local Government Finance Act 1992:-

- a) Aggregate of the amounts which the Council estimates for the items set out in Section 32(2)(a) to (d) (including Community Council precepts totalling £541,709).
- £1,270,554,709
- b) Aggregate of the amounts which the Council estimates for items set out in Section 32(3)(a) and (c).
- £468,019,000
- b) Amount by which the aggregate at 2.1(a) above exceeds the aggregate at 2.1(b) above calculated in accordance with Section 32(4) as the budget requirement for the year.
- £802,535,709
- d) Aggregate of the sums which the Council estimates will be payable for the year into its Council Fund in respect of Revenue Support Grant, its council tax reduction scheme, redistributed Non-Domestic Rates.
- £593,605,016
- e) The amount at 2.1(c) above less the amount at 2.1(d) (net of the amount for discretionary relief of £400,000), all divided by the amount at 2.0(a) above, calculated in accordance with Section 33(1) as the basic amount of Council Tax for the year.
- £1,391.07
- f) Aggregate amount of all special items referred to in Section 34(1).
- £541,709
- g) Amount at 2.1(e) above less the result given by dividing the amount at 2.1(f) above by the amount at 2.0(a) above, in accordance with Section 34(2) of the Act, as the basic amount of Council Tax for the year for

dwellings in those parts of the area to which no special items relate.

£1,387.47

- h) The amounts given by adding to the amount at 2.1(g) above the amounts of special items relating to dwellings in those parts of the Council's area mentioned below, divided in each case by the amount at 2.0(b) above, calculated in accordance with Section 34(3) as the basic amounts of Council Tax for the year for dwellings in those parts of the area to which special items relate.

Lisvane	1,410.85
Pentyrch	1,440.07
Radyr & Morganstown	1,426.64
St Fagans	1,411.68
St Mellons	1,409.47
Tongwynlais	1,417.13

- i) The amounts given by multiplying the amounts at 2.1(g) and 2.1(h) above by the number which in the proportion set out in the Council Tax (Valuation Bands) (Wales) Order 2003 is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D calculated in accordance with Section 36(1) of the Act as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

	A	B	C	D	E	F	G	H	I
	£	£	£	£	£	£	£	£	£
<b>Area</b>									
Lisvane	940.57	1,097.32	1,254.09	1,410.85	1,724.38	2,037.89	2,351.42	2,821.70	3,291.98
Pentyrch	960.05	1,120.05	1,280.07	1,440.07	1,760.09	2,080.10	2,400.12	2,880.14	3,360.16
Radyr St.	951.09	1,109.61	1,268.13	1,426.64	1,743.67	2,060.70	2,377.73	2,853.28	3,328.83
Fagans Old St.	941.12	1,097.97	1,254.83	1,411.68	1,725.39	2,039.09	2,352.80	2,823.36	3,293.92
Mellons Tongwynl ais	939.65	1,096.25	1,252.87	1,409.47	1,722.69	2,035.90	2,349.12	2,818.94	3,288.76
All other parts of the Council's Area	924.98	1,079.14	1,233.31	1,387.47	1,695.80	2,004.12	2,312.45	2,774.94	3,237.43

- 2.2 Note that for the year 2023/24, the Police and Crime Commissioner for South Wales has stated the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992 for each of the categories of dwelling shown below:-

## VALUATION BANDS

A	B	C	D	E	F	G	H	I
£	£	£	£	£	£	£	£	£
216.31	252.37	288.42	324.47	396.57	468.68	540.78	648.94	757.10

- 2.3 Having calculated the aggregate in each case of the amounts at 2.1(i) and 2.2 above, the County Council of the City and County of Cardiff in accordance with Section 30(2) of the Local Government Finance Act 1992 hereby sets the following amounts as the amounts of Council Tax for the year 2023/24 for each of the categories of dwellings shown below:-

### Part of Council's Area

## VALUATION BANDS

Area	A	B	C	D	E	F	G	H	I
	£	£	£	£	£	£	£	£	£
Lisvane	1,156.88	1,349.69	1,542.51	1,735.32	2,120.95	2,506.57	2,892.20	3,470.64	4,049.08
Pentyrch	1,176.36	1,372.42	1,568.49	1,764.54	2,156.66	2,548.78	2,940.90	3,529.08	4,117.26
Radyr	1,167.40	1,361.98	1,556.55	1,751.11	2,140.24	2,529.38	2,918.51	3,502.22	4,085.93
St. Fagans	1,157.43	1,350.34	1,543.25	1,736.15	2,121.96	2,507.77	2,893.58	3,472.30	4,051.02
Old St. Mellons	1,155.96	1,348.62	1,541.29	1,733.94	2,119.26	2,504.58	2,889.90	3,467.88	4,045.86
Tongwynlais	1,161.06	1,354.58	1,548.09	1,741.60	2,128.62	2,515.64	2,902.66	3,483.20	4,063.74
All other parts of the Council's Area	1,141.29	1,331.51	1,521.73	1,711.94	2,092.37	2,472.80	2,853.23	3,423.88	3,994.53

- 2.4 Authorise the Corporate Director Resources to make payments under Section 38 of the Local Government (Wales) Act 1994 from the Council Fund by equal instalments on the last working day of each month from April 2023 to March 2024 in respect of the precept levied by the Police and Crime Commissioner for South Wales in the sum of £48,826,895.

- 2.5 Agree that the Common Seal be affixed to the said Council Tax.

- 2.6 Agree that the Common Seal be affixed to precepts for Port Health Expenses for the period 1 April 2023 to 31 March 2024 namely

	£
County Council of the City and County of Cardiff	152,438
Vale of Glamorgan County Borough Council	17,053

- 2.7 Agree that notices of the making of the said Council Taxes signed by the Chief Executive be given by advertisement in the local press under Section 38(2) of the Local Government Finance Act 1992.

- 3.0 In accordance with the Local Government Act 2003, the Local Authority (Capital Finance and Accounting) (Wales) Regulations 2003 and subsequent amendments and the CIPFA Prudential Code and Treasury Management Codes of Practice:
- (a) Approve the Capital Strategy 2023/24.
  - (b) Approve the Treasury Management Strategy 2023/24 and authorise the Section 151 Officer to raise such funds as may be required to finance capital expenditure by temporary or long-term borrowing.
  - (c) Approve the Prudential Indicators for 2023/24 – 2027/28 including the affordable borrowing limit.
  - (d) Delegate to the Section 151 Officer the ability to effect movement between the limits for borrowing and long-term liabilities, within the limit for any year, and to bring forward or delay schemes in the Capital Programme.
  - (e) Approve the Minimum Revenue Provision Policy for 2023/24.
- 4.0 To approve the Budgetary Framework outlined in this report.
- 5.0 To maintain the current Council Tax Reduction Scheme as set out in this report.
- B) and having taken account of the comments of the Section 151 Officer in respect of the robustness of the budget and the adequacy of the reserves as required under Section 25 of the Local Government, Act and having considered the responses to the Budget Consultation it be agreed that
- 1.0 the changes to fees and charges as set out in Appendix 5 (a) and 5 (b) to this report be approved
  - 2.0 authority be delegated to the appropriate Director in consultation with the appropriate Cabinet Member, the Section 151 Officer and the Cabinet Member for Finance, Modernisation & Performance, to amend or introduce new fees and charges during the year, subject if necessary (having regard to the proposed change), to an Equality Impact Assessment and public consultation being undertaken and the results thereof being duly considered before the delegated authority is exercised.
  - 3.0 the financial challenges facing the Council as set out in the Medium Term Financial Plan be recognised, and the opportunities for savings over the medium term be noted.
  - 4.0 in the event that final settlement differs from Provisional Settlement (as set out in paragraph 28 of the report), there will be a proportionate adjustment to or from earmarked reserves, and that the Section 151





79 **CARDIFF'S LOCAL WELL-BEING PLAN 2023-2028**

The Cabinet considered the Cardiff Public Service Board's Local Wellbeing Plan 2023-28. The plan had been created with input from partner organisations, local stakeholders and in tandem with the Regional Partnership Board's Area Plan. New streamlined governance arrangements had also been agreed in order to support the delivery of the priorities within the plan.

**RESOLVED:** that the Well-being Plan be approved for consideration by Council on 30 March 2023.

80 **UEFA EUROPEAN FOOTBALL CHAMPIONSHIPS FINAL TOURNAMENT 2028 (UEFA EURO 2028) BID**

***The appendices to this report is not for publication under Schedule 12A Part 4 paragraph 14 and Part 5 paragraph of the Local Government Act 1972***

*Councillors Bradbury and Thomas and Paul Orders declared a personal interest in this item.*

*Councillor Goodway declared a personal and prejudicial interest in this item and left the meeting during consideration of this item.*

Further to the report agreed by Cabinet in March 2022 a report outlining the obligations that make up the Council's proposed contribution to the final bid submission for Cardiff to become a host city for the UEFA European Football Championships Final Tournament in 2028 (UEFA EURO 2028). If successful, the Council would be responsible for several key elements of the tournament in Cardiff, with the projected requirements and associated cost implications being detailed in the confidential appendices. It was reported that not all the asks that are within the Host City agreement are within the Council's control and therefore the Council had sought assurances from partner bodies including the UK and Welsh Governments to ensure that those services that the Council is not responsible for have been fully costed and responsibility for their delivery is captured and assured. A letter from the Chair of Scrutiny was circulated at the Cabinet meeting.

**RESOLVED:** that

1. the submission of the European Football Championships Final Tournament 2028 Bid be approved
2. approval be given to the Host City Agreement and all associated guarantees for submission to the UK&I Bid team by the deadline of the

24th March 2024 subject to confirmation of in principle financial support being confirmed by all bid partners.

3. authority be delegated to the Director of Economic Development in consultation with the Cabinet Member (Culture, Parks & Events) to consider any further matters relating to the bid to continue to support and develop the UK&I bid, subject to the terms of the financial commitment agreed by Cabinet on 10 March 2022.

## 81 **SCHOOL ADMISSION ARRANGEMENTS AND COORDINATED SECONDARY SCHOOL ADMISSIONS ARRANGEMENTS 2024/25**

The Cabinet considered the School Admission Arrangements for 2024/25 following a public consultation. It was reported that Mary Immaculate High School would be joining the coordinated admissions arrangements and the minor amendments to the admission arrangements were detailed in paragraph 14 of the report. The letter from the Chair of Scrutiny was circulated at the meeting.

**RESOLVED:** that approval be Council's draft School Admission Arrangements 2024/2025 as set out in the Admission Policy 2024/2025.

## 82 **SCHOOL ORGANISATION PLANNING: PRIMARY SCHOOL PLACES TO SERVE CATHAYS AND PARTS OF GABALFA, HEATH, LLANDAFF NORTH AND PLASNEWYDD**

*Councillors Burke, Mackie and Weaver declared personal and prejudicial interests and left the meeting during consideration of this item.*

A report outlining proposals for consultation on the revised proposals for primary school provision to serve Cathays and parts of Gabalfa, Heath, Llandaff North and Plasnewydd. It was proposed to consult on 3 options to expand Welsh medium primary school provision and consolidate English medium primary school provision in the area as follows:

### Option 1

- Transfer Ysgol Mynydd Bychan to the current Allensbank Primary School site.
- Increase the capacity of Ysgol Mynydd Bychan from 192 places (0.9FE) to 420 places (2FE) and increase the number of nursery places at Ysgol Mynydd Bychan from 64 to 96.
- Amalgamate Allensbank and Gladstone Primary Schools:
  - Formally Close Allensbank Primary School.
  - Formally Close Gladstone Primary School.
  - Establish a new 420 place (2FE) English-medium Primary School with nursery on the current shared Gladstone Primary School / St Monica's Church in Wales Primary School site.

- Transfer St Monica's Church in Wales Primary School to the current Ysgol Mynydd Bychan site and establish nursery provision at the school.

The proposed changes would take effect from September 2025.

### Option 2

- Transfer Ysgol Mynydd Bychan to the current Allensbank Primary School site.
- Increase the capacity of Ysgol Mynydd Bychan from 192 places (0.9FE) to 420 places (2FE) and increase the number of nursery places at Ysgol Mynydd Bychan from 64 to 96.
- Co-locate Allensbank and Gladstone Primary Schools on a shared site:
  - Transfer Allensbank Primary School to the current shared Gladstone Primary School / St Monica's Church in Wales Primary School site.
  - Reduce the capacity of Allensbank Primary School from 315 places (1.5FE) to 210 places (1FE).
  - Reduce the age range of Allensbank Primary School from 3-11 to 4-11 by discontinuing nursery provision at the school.
  - Increase the number of nursery places at Gladstone Primary School from 64 to 96.
- Transfer St Monica's Church in Wales Primary School to the current Ysgol Mynydd Bychan site and establish nursery provision at the school.

The proposed changes would take effect from September 2025.

### Option 3

- Transfer Ysgol Mynydd Bychan to the current Allensbank Primary School site.
- Increase the capacity of Ysgol Mynydd Bychan from 192 places (0.9FE) to 420 places (2FE).
- Increase the number of nursery places at Ysgol Mynydd Bychan from 64 to 96.
- Transfer Allensbank Primary School to the current Ysgol Mynydd Bychan site.
- Reduce the capacity of Allensbank Primary School from 315 places (1.5FE) to 192 places (0.9FE).

The proposed changes would take effect from September 2025.

It was noted that the letter from the Chair of Scrutiny was circulated at the meeting.

### **RESOLVED:** that

1. officers be authorised to consult on proposals outlined in paragraph 122, to be implemented from September 2025.
2. the proposal for the extension of the age range of St Monica's Church in Wales Primary School to include a nursery class of 32 part time places,

and transfer of the school to the site presently occupied by Ysgol Mynydd Bychan, from September 2025 be noted

3. the statutory consultation process on the proposed establishment of nursery provision and transfer of St. Monica's Church in Wales Primary School is to be undertaken by the Governing Body of the school be noted and officers be instructed to provide all reasonable assistance in this regard.
4. the Director of Education & Lifelong Learning be authorised to formally respond on behalf of the Council to the public consultation issued by the Governing Body of St Monica's Church in Wales Primary School in due course.
5. It be noted that officers will bring a report on the outcome of the consultation to a future meeting to seek authorisation as to whether to proceed to publish proposals in accordance with section 48 of The School Standards and Organisation (Wales) Act 2013.

## 83 **PAY POLICY 2023/24**

*Councillor Wild declared a personal interest in this item.*

*Paul Orders, Davina Fiore and Chris Lee declared personal and prejudicial interests and left the meeting during consideration of this item.*

A report setting out the Council's Pay Policy for 2023/24 was received. As a consequence of the Local Government pay agreement 2022, it was proposed that SCP1 be removed from the Council's pay and grading structure with a spot point grade being introduced for grade 1 (scp2) and grade 2 (scp 3) together with a proposed increase in annual leave.

The report also contained details of the Pay Policy statement and the Council's gender pay gap position.

### **RESOLVED:** that

1. changes to the Council's Single Status Pay and Grading Structure as a result of the NJC for Local Government Services pay agreement 2022, by the removal of SCP 1 be agreed and as a consequence a spot point Grades for Grade 1 (SCP2) and Grade 2 (SCP3) be agreed
2. the increase in annual leave agreed by the NJC for Local Government Services employees be noted and the additional leave for other Council employees identified in paragraph 30, be agreed under local agreement.
3. Council be recommended to

- (i) confirm that the decision to agree the Pay Policy Statement constitutes agreement to implement the cost of living pay increases determined by the relevant negotiating body effective from 1st April 2023, as accounted for in the Budget set and agreed by Council on 9th March 2023.
- (ii) determine that any additional financial implications arising from the national pay agreements determined after this date that cannot be met within the Council's Revenue Budget will be referred to Council for consideration and decision.
- (iii) approve the attached Pay Policy Statement (2023/24) Appendix 1.

#### 84 **HYBRID WORKING POLICY FRAMEWORK**

The Cabinet considered the Hybrid Working Policy Framework. The report set out a framework for the detailed development of the Hybrid working policy focussed on 'what we do' to support the delivery of excellent service, rather than 'where we do it'. The framework was part of a co-ordinated transformation programme for the Council that linked accommodation use, the impact on employees, the use of technology and the impact on customers and residents.

**RESOLVED:** that

1. the Hybrid Working Policy Framework set out in the report be approved
2. the detailed development of the Council's HR Hybrid Working Policy be delegated to the Head of Paid Services in consultation with the Cabinet Member for Finance, Modernisation and Performance, based on the said framework.

#### 85 **WORKFORCE STRATEGY**

The Workforce Strategy for 2023-2027 was received. The four year strategy contained seven key priorities including Equalities and Diversity, Resourcing Strategies, Workforce Planning, Learning and Development, Culture Health, Wellbeing and Engagement, Workforce Contractual Developments and Partnerships with Trade Unions. It also set out corporate and cross cutting actions that would ensure the Council could meet future workforce needs.

**RESOLVED:** that the Workforce Strategy 2023-2027 as attached as Appendix 1 to the report be approved

#### 86 **ACCEPTANCE OF THE DELEGATION OF THE VALE OF GLAMORGAN COUNCIL PROCUREMENT FUNCTION**

Cabinet considered recommending that Council authorise the acceptance of an Executive Delegation from the Vale of Glamorgan Council to deliver their procurement function. It was reported that all costs incurred in the delivery of the function would be funded by the Vale of Glamorgan Council.

**RESOLVED:** that Council be recommended to

1. Accept an Executive Delegation from Vale of Glamorgan Council to carry out their Procurement Functions, subject to the satisfactory conclusion of the Delegation Agreement referred to in 2 below.
2. Delegate authority to the Corporate Director Resources in consultation with the Cabinet Member for Finance, Performance and Modernisation to conclude a Delegation Agreement in a form to the satisfaction of the Council and complete all arrangements to carry out the delegated procurement functions.
3. Subject to the conclusion of the proposed Delegation agreement in 2 above, agree that the day-to-day responsibility for carrying out the delegated procurement functions is to sit with the Operational Manager, Commissioning and Procurement.

87 **DELIVERING THE HOUSING REVENUE ACCOUNT (HRA) BUSINESS PLAN 2023-24 AND LONGER-TERM HOUSING DEVELOPMENT AND NEIGHBOURHOOD REGENERATION**

*Appendix 3 to this report is exempt from publication because it contains information of the kind described in paragraphs 14 (information relating to the financial or business affairs of any particular person) and 21 (public interest test) of parts 4 and 5 of Schedule 12A to the Local Government Act 1972 and in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information.*

The Cabinet considered the Housing Revenue Account Business Plan 2023-24. The plan set out a number of key priorities which aligned with the commitments set out in Stronger Fairer Greener. A key part of the plan was the ambitious housing development programme which currently included over 60 sites. Given the scale and complexity of the housing development plan the creation of an Assistant Director post to lead the Housing Development and Neighbourhood Renewal programme was proposed. The letter from the Chair of the Scrutiny committee was circulated at the Cabinet meeting.

**RESOLVED:** that

1. the Housing Revenue Account (HRA) Business Plan - 2023-2024 be approved for presentation to Welsh Government.
2. the scale and complexity of the longer term housing development and regeneration programmes identified in the 30 year HRA business plan be noted

3. approval be given to the establishment of a new Assistant Director post for Housing Development and Regeneration, and authority be delegated to the Chief Executive in consultation with the Cabinet Member for Housing and Communities to progress arrangements for recruitment to the role in accordance with established procedures for senior management appointments.

96 **ENERGY EFFICIENCY RETROFIT SCHEME OF MIXED TENURE UNIMPROVED BISF PROPERTIES IN LLANDAFF NORTH AND RUMNEY**

A report outlining an approach to deliver a mixed tenure energy efficiency retrofit scheme to unimproved British Iron and Steel Federation (BISF) properties in Llandaff North and Rumney (up to 252 properties) was received. It was reported that the Welsh Government had agreed to fund the improvement works to the private tenure houses with the Council funding the works to Council houses through the HRA. The scheme would be managed by the Council with an external Retrofit Coordinator assigned to the project to ensure the competency and work quality of contractors and their adherence to the desired design and product specifications. The scheme would vastly improve the energy efficiency of the houses included. The letter from the Chair of Scrutiny was circulated at the meeting.

**RESOLVED:** that

1. Approval be given to the commissioning strategy and proposed procurement models and arrangements for the mixed tenure energy efficiency retrofit scheme to unimproved British Iron and Steel Federation (BISF) properties in Llandaff North and Rumney (up to 252 properties)
2. authority be delegated to the Director, Adults, Housing & Communities, in consultation with the Cabinet Member for Housing and Communities and the Corporate Director, Resources and Director Governance and Legal Services, to deal with all aspects of the procurement relating to the energy efficiency retrofit scheme to unimproved BISF properties in Llandaff North and Rumney, including further development, choice of framework (if necessary) and setting of the contract evaluation criteria and the award of contracts and approval of any ancillary matters.

97 **ATLANTIC WHARF UPDATE**

*Appendices 2-6 & 8-13 of this report are not for publication as they contain exempt information of the description contained in paragraphs 14 and 16 of Part 4 and paragraph 21 of Part 5 of Schedule 12A of the Local Government Act 1972.*

The Cabinet received a report providing an update on a number of elements of the Atlantic Wharf regeneration scheme, including the new Indoor Arena. It was reported that given there had been a significant increase in the cost of the Indoor Arena due to the global increase in costs, however Live Nation had



agreed to fund these increased costs with a further report to Cabinet expected in the Summer to seek approval of final contracts.

An update on the Atlantic Wharf masterplan was also included in the report with the latest masterplan attached to the report with a proposal to seek wider opportunities being sought across the site through a soft market testing exercise.

An interim business case for the multi storey car park site was also attached with full business case expected in July, however agreement was sought for to enter a pre-contract service agreement in the interim.

Authority was also sought to write off bad debt in relation to the Red Dragon Centre which had been fully provided for in the Council's bad debt provisions in accordance with the Council's debt provision policies, local accounting procedures and statutory accounting regulations.

The letter from the Chair of the Scrutiny committee was circulated at the meeting.

**RESOLVED:** that

- 1) the update on the new Indoor Arena project including the extension to the duration of the Pre-Contract Service Agreement be noted
- 2) Approval be given to the Interim Business Case for the new Multi-Storey Car Park as set out in this report and at Confidential Appendix 9 and authority be delegated to the Director of Economic Development in consultation with the Cabinet Member for Investment and Development, the Section 151 Officer, and the Monitoring Officer to enter into a Pre-Contract Service Agreement including the associated underwrite as set out in Confidential Appendix 8.
- 3) Authorisation be given to a soft-marketing exercise to promote the Atlantic Wharf site for investment as set out in this report to be reported back to a future meeting of Cabinet as part of the Outline Business Case for the redevelopment of the Red Dragon Centre.
- 4) Authorisation be given to the writing-off of bad debts as outlined in Confidential Appendix 10 and in accordance with Part 3, Section 2, of the Cardiff Council Constitution, Executive Decision-making function number 20.
- 5) Approval in principle be given to the Memorandum of Understanding (MOU) relating to the Capella Project attached at Confidential Appendix 13 subject to an Outline Business Case and Heads of Terms being presented back to a future meeting of Cabinet for approval.
- 6) Authorization be given to the development of an Outline Business Case for the Capella Project as outlined in this report and at Confidential Appendices 11 and 12 to be presented back to a future meeting of Cabinet for approval.

- 7) the Strategic Outline Case for the Atlantic Wharf Energy Strategy detailed at Confidential Appendix 4 be noted and the development of an Outline Business Case be authorised to be presented back to a future meeting of Cabinet for approval.

98 **CABINET RESPONSE TO THE ENVIRONMENTAL SCRUTINY COMMITTEE INQUIRY REPORT ON SUPPLEMENTARY PLANNING GUIDANCE**

The response to the Environmental Scrutiny Committee Inquiry on Supplementary Planning Guidance was considered. 10 of the recommendations were accepted, with the further 2 being accepted in part.

**RESOLVED:** that approval be given to the response to the findings and recommendations of the Environmental Scrutiny Committee Inquiry on Supplementary Planning Guidance set out in the report and appendix 1.

DRAFT

DRAFT